

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree

**WTVN(AM), WNCI(FM), WCOL-FM, WBWR(FM), WYTS(AM),
 WLZT-FM, WRXS(FM)
 EEO PUBLIC FILE REPORT
 June 1, 2008 - May 31, 2009**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Columbus Urban League 788 Mount Vernon Avenue Columbus, Ohio 43203 B.M. McCutcheon 614.257.6300	N	2
2	Ohio State University Office of Minority Affairs (<i>and related job fair</i>) Room 1000 Lincoln Tower, 1800 Cannon Drive Columbus, Ohio 43210 Nikki Radcliffe 614.292.0964	N	6
3	Union County Employment Resource Center 940 London Avenue, Suite 1500 P.O. Box 389 Marysville, OH 43040 Larry D. Parish, WIA Coordinator 937-645-2019	N	0
4	Ohio Centers For Broadcasting 5330 E. Main Street, Suite 200 Columbus, OH 43213 Gary James 216.447.9117	N	2
5	Ohio University Room 285-Maxwell Drive Athens, OH 45701 Holly Jacobs 740.593.1000	N	5
6	Clear Channel Columbus Websites wtvn.com (WTVN), wnci.com (WNCI), wcol.com (WCOL), 933wlzt.com (WLZT), talk1230wys.com (WYTS), 1057thebrew.com (WBWR), radio1067.com (WRXS)	N	28
7	WTVN(AM) On-Air Announcements (<i>including announcements for the Rickenbacker Community & Columbus Choice job fairs</i>)	N	6

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
8	National Association of Hispanic Journalists 1000 National Press Building 529 14 th Street, N.W. Washington, D.C. 20045 Leticia Salazar 202.662.7145	Y	0
9	Central State University Cosby Mass Communication Center Wilberforce, OH 45384 John Logan 937.376.6371	N	2
10	Clear Channel Corporate Web Site www.clearcareers.com	N	9
11	Employee Referral	N	2
12	Internal Posting	N	0
13	Non-Employee Referral	N	0
14	Walk-In/Self-Referral	N	0
15	Columbus Choice Career Fairs	N	25
16	Internal Transfer/Promotion	N	4
17	Rickenbacker Columbus Community Job Fair	N	6
TOTAL INTERVIEWEES OVER REPORTING PERIOD			97

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	On June 5, 2008 served as title sponsor and exhibitor at the Columbus Choice Careers Fair I at the Aladdin Shrine Center in Columbus, OH. The job fair was open to all Central Ohio residents. Station participants included our General Sales Manager and Director of Programming, who spoke with attendees about career opportunities available at our stations.
2	Participate in Job Fair	On August 27, 2008 served as title sponsor and exhibitor at the Rickenbacker Columbus Community Job Fair in Lockbourne, OH. Station participants included our National Sales Manager who spoke with attendees about career opportunities available at our stations.
3	Participate in Job Fair	On September 11, 2008 served as title sponsor and exhibitor at the Columbus Choice Career Fair II at the Aladdin Shrine Center in Columbus, OH. Station participants included our General Sales Manager and Sales Training Manager, who spoke with attendees about current and future career opportunities with our stations.
4	Participate in Job Fair	On November 13, 2008 served as title sponsor and exhibitor at the Columbus Choice Career Fair III at the Aladdin Shrine Center in Columbus, OH. Station participants included our News Director, who spoke to attendees about current and future career opportunities with our stations.

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
5	Participate in Job Fair	On January 14, 2009 participated in The Ohio State University Office of Minority Affairs Career & Job Fair in Columbus, OH. Station participants included our Program Director and Promotion Director, who spoke with undergraduates and graduated attendees about current and future positions with our stations.
6	Participate in Job Fair	On March 18, 2009, this SEU served as a title sponsor and participant in the Columbus Choice Career Fair IV at the Aladdin Shrine Center in Columbus, OH. Station participants included our Promotion Director and News Director, who spoke with attendees about current positions available with the station group.
7	Participate in Diversity Conference	On May 5, 2009, participated in the 15 th Annual National Conference on Diversity, Race & Learning at The Ohio State University. The event was sponsored by one of our recruitment sources (The Ohio State University Office of Minority Affairs).