

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Columbus Urban League 788 Mount Vernon Avenue Columbus, Ohio B.M. McCutcheon 614.257.6300	N	2
2	Ohio State University Office of Minority Affairs <i>(and related job fair)</i> Room 1000 Lincoln Tower, 1800 Cannon Drive Columbus, Ohio 43210 Nikki Radcliffe 614.292.0964	N	5
3	Union County Employment Resource Center 940 London Avenue, Suite 1500 P.O. Box 389 Marysville, OH 43040 Larry D. Parish, WIA Coordinator 937.645.2019	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
4	Ohio Centers for Broadcasting 5330 E. Main Street, Suite 200 Columbus, OH 43213 Gary James 216.447.9117	N	2
5	Ohio University Room 285-Maxwell Drive. Athens, OH 45701 Eddith Dashiell 740.593.1000	N	2
6	Clear Channel Columbus Websites wtvn.com (WTVN), wnci.com (WNCI), wcol.com (WCOL), 933wlzt.com (WLZT), talk1230wyts.com (WYTS), 1057thebrew.com (WBWR), radio1067.com (WRXS)	N	7
7	WTVN(AM) On-Air Announcements <i>(including announcements for the Columbus Choice job fairs)</i>	N	2
8	Central State University Cosby Mass Communication Center Wilberforce, OH 45384 John Logan 937.376.6371	Y	3
9	Clear Channel Corporate Web Site www.clearcareers.com <i>(with local Web link)</i>	N	6
10	Employee Referral	N	3
11	Internal Posting	N	0
12	Non-Employee Referral	N	0
13	Walk-In/Self-Referral	N	0
14	Columbus Choice Career Fairs	N	10
15	Internal Transfer/Promotion	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
TOTAL INTERVIEWEES OVER REPORTING PERIOD			42

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	On September 2, 2009 served as media sponsor and exhibitor at the Columbus Choice Career Fair I at the Aladdin Shrine Center in Columbus, OH. The job fair was open to all Central Ohio residents. Station participants included our Sales Training Manager, who spoke with and interviewed attendees about career opportunities with our stations.
2	Participate in Job Fair	On January 27, 2010 participated in the Ohio State University Office of Minority Affairs Career & Job Fair in Columbus, OH. Station participants included our Director of Sales, who spoke with and interviewed undergraduates and graduated attendees about current and future positions with our stations.
3	Participate in Job Fair	On March 31, 2010 served as media sponsor and exhibitor in the Columbus Choice Career Fairs II at the Aladdin Shrine Center in Columbus, OH and was open to all Central Ohio residents. Station participants included our Program Director, who spoke with and interviewed attendees about current positions available within the station group.
4	Participate in Diversity Conference	On May 4, 2010 participated in the 16 th Annual National Conference on Diversity, Race & Learning at The Ohio State University. The event was sponsored by one of our recruitment sources (The Ohio State University Office of Minority Affairs).